

## EQUAL OPPORTUNITY MONITORING

We are an equal opportunity employer. The aim of our policy is to ensure that no job applicant or employee receives less favourable treatment on the grounds of race, colour, ethnic or national origin, religious belief, political opinion or affiliation, sex, marital status, sexual orientation, gender reassignment, age or disability, or is disadvantaged by conditions or requirements which cannot be shown to be justifiable.

Our selection criteria and procedures are frequently reviewed to ensure that individuals are selected, promoted and treated on the basis of their relevant merits and abilities. All employees are given equal opportunity and are encouraged to progress within the organisation.

We are committed to an ongoing programme of action to make this policy fully effective. To ensure that this policy is fully and fairly implemented and monitored, and for no other reason, would you please provide the following information:-

**I would describe my ethnic group and sex as:- (please tick one box for your ethnic group and one box for your sex)**

**A White**

- English  Scottish  
 Welsh  Irish  
 Any other White background, please specify.....

**B Mixed**

- White & Black Caribbean  White and Black African  
 White and Asian  
 Any other Mixed background, please specify.....

**C Asian, Asian British, Asian English, Asian Scottish or Asian Welsh**

- Indian  Pakistani  
 Bangladeshi  
 Any other Asian background, please specify.....

**D Black, Black British, Black English, Black Scottish or Black Welsh**

- Caribbean  African  
 Any other Black background, please specify.....

**E Chinese, Chinese British, Chinese English, Chinese Scottish or Chinese Welsh**

- Chinese  
 Any other background, please specify.....

**F Sex**

- Male  Female

Name:.....

Signed:.....

Date:.....

Job Title:.....